

NOTICE

Highlands School Board Policy allows individuals to speak for 3 minutes and groups to speak for 5 minutes at its agenda and voting meetings. If you are here tonight with a group, please designate a representative to speak on your behalf. You must also be a district resident/taxpayer to comment. Thank you.

**HIGHLANDS SCHOOL DISTRICT
REGULAR SCHOOL BOARD MEETING
MARCH 19, 2018**

AGENDA

FLAG SALUTE

ROLL CALL 8 Members present. **Mr. Robert Betts** was absent.

**NOTE: ALL OF THE ITEMS BELOW WERE APPROVED,
UNLESS OTHERWISE NOTED.**

APPROVAL OF MINUTES

Recommend approving the minutes of the February 19, 2018 Regular School Board Meeting.

SECRETARY'S REPORT

SUPERINTENDENT'S REPORT

STUDENT REPRESENTATIVE'S REPORT

COMMUNITY OUTREACH

AGENDA ITEMS

CAFETERIA – Ms. Chybrzynski, Mrs. Peters

Recommend approving the payment of Cafeteria Fund Bills, as submitted.

STUDENT ACTIVITIES – Ms. Chybrzynski, Mr. Betts

Recommend approving the Student Activities Fund Financial Report for February 2018, as submitted.

INSTRUCTION – Mrs. Neese, Mrs. Wisner

Recommend approving the Service Agreement between Wesley Spectrum Services and Highlands School District for services regarding the Partial Hospital Program for 2017-2018 school year, as submitted.

Recommend approving the 2018-2019 School Calendar, as submitted.

Recommend approving the DINA Small Group Treatment Program based out of the ParentWISE program of Wesley Family Services, as submitted. The cost of the program would be \$5,000 once the grant has ended June 30, 2018.

TRANSPORTATION – Mr. Mundy, Mrs. Peters

Report.

BUILDINGS & GROUNDS – Mr. Betts, Mr. Cohen

Recommend approving the Use of Facilities, as submitted.

[SEE USE OF FACILITIES LIST ON HIGHLIGHTS PAGE]

Recommend approving Pollick's Custom Lawn Care in the amount of \$3,200 for sports field preparation and \$1,200 for the High School baseball field lining and dragging.

Recommend approving MMC Land Management in the amount of \$8,906 for lawn chemical treatment.

PERSONNEL – Mr. Masarik, Mr. Cohen

Recommend approving, with regret, the resignation of the following professional employee:

- A. Devinney, Sean - RATIFY
MTSS Teacher
Fawn Primary Center
Effective: March 9, 2018

Recommend approving the hiring of the following classified employee:

- A. Ehrlich, Renea - RATIFY
Cafeteria Alternate
Highlands High School
Pay Rate: \$9.57 / hr.
Effective: March 2, 2018

Recommend approving the following FMLA requests:

- A. Employee #3553 - RATIFY
Intermittent FMLA
February 19, 2018 – February 19, 2019
Per the terms of FMLA

Recommend approving reclassifying the following professional employees:

- A. Giovengo-Gurrera, Dr. Susan
Guidance Counselor
Highlands Middle School
Step 7, Doctorate Degree
Salary: \$59,600
Effective: April 13, 2018

- B. Letters, Amber Louise - RATIFY
6th Grade Reading Language Arts Teacher
Highlands Middle School
Step 17, Master's Degree +45
Salary: \$48,400
Effective: March 5, 2018

Recommend approving the 2017-2018 Substitute Teacher Call List, as submitted, per Board Policy #305, #314, Act 34, Act 151 and FBI Criminal Record Check.

Recommend approving the 2017-2018 Substitute Custodian Call List, as submitted, per Board Policy #305, #314, Act 34, Act 151 and FBI Criminal Record Check.

Recommend approving, with regret, the resignation of the following classified employee:

- A. Rae, Candice - RATIFY
Custodian II
Grandview Upper Elementary School
Effective: March 15, 2018

Recommend confirmation of appointment of Dr. Monique Mawhinney as Assistant Superintendent with corrected start date of April 3, 2018.

FINANCE/TAX – Mr. Masarik, Mr. Mundy

Recommend approving Tax Refunds, as submitted.

Recommend approving payment of General Fund Bills, as submitted.

Recommend approving the Allegheny Intermediate Unit 2018-2019 Services Agreement and adoption of all of the Allegheny Intermediate Unit's Policies and Procedures under the federal requirements of 34 CFR 300, as submitted.

Recommend approving the Allegheny Intermediate Unit IDEA – Part B Use of Funds Agreement for the 2018-2019 school year, as submitted.

Recommend approving the removal of Kelly Hay as the Treasurer and adding Dr. Monique Mawhinney as the Treasurer for the term of April 3, 2018 – June 30, 2018 in accordance with Section 807.1 of the School Code 404, as presented.

SECURITY & SAFETY – Mr. Cohen, Mrs. Wisner

Report.

FORBES ROAD CTC – Mr. Mundy, Mrs. Neese

Report.

PSBA/NSBA – Ms. Chybrzynski

Report

AIU 3 REPORT – Mrs. Beale

Report.

POLICY – Mrs. Wisner, Mrs. Neese

Recommend approving the second and final reading of the following Board Policies:
[SEE POLICIES ON HIGHLIGHTS PAGE]

- A. No. 626 Procurement – Federal Programs (Active but review for updates)
- B. No. 906 Public Complaint Procedures (Vol. I 2018)
- C. No. 918 Title I Parent and Family Engagement (Vol. I 2018)

ATHLETICS – Mr. Masarik, Mr. Cohen

Recommend approving the Athletic Fund Bills for February 2018, as submitted.

Recommend ratifying the resignations of the following athletic personnel for the 2017-2018 school year, effective March 1, 2018:

Bouch, Justin	Girls JV Basketball Coach
Henry Jr, George	Volunteer Wrestling Coach
Torgent, Nate	Volunteer Baseball Coach

Recommend ratifying the resignation of Cody Pringle as Wrestling Assistant Coach for the 2017-2018 school year, effective July 1, 2017.

Recommend approving the hiring of the following athletic personnel for the 2017-2018 school year in accordance with Board Policy #404 (Pre-Employment Drug Test), #414, Act 34, Act 151, and FBI Record Check. (Salary as per Board/HEA Collective Bargaining Agreement) and #916.1:

Walker, Brad	Boys Head Varsity Soccer Coach
Kovalchik, Jared	Boys JV Soccer Coach
Walker, Bethany	Girls JV Soccer Coach
Myers, Matt	Girls Middle School Soccer Coach
Abbott, Tom	Cross Country Coach
Bowser, Dave	Volunteer Assistant Cross Country Coach
Bowser, Marlea	Girls Tennis Coach
Clark, Tom	Co-Offensive Football Coordinator
Hazlett, Todd	Co-Offensive Football Coordinator
Kaczanowicz, Mark	Defensive Football Coordinator
Thompson, Jordan	Assistant Football Coach
Booker, Jason	Assistant Football Coach
Girardi, Frank	Volunteer Assistant Football Coach
Sekanick, Garrett	Volunteer Assistant Football Coach
Nowicki, Chris	Volunteer Assistant Football Coach
Heasley Sr., Bill	Volunteer Assistant Football Coach
Rouse, Richard	Assistant Middle School Track Coach
Pollick, Luke	Volunteer Assistant Baseball Coach
Lynch, Andrew	Volunteer Assistant Baseball Coach
Parker, Roger	Volunteer Assistant Baseball Coach
Zucco, Lenny	Volunteer Assistant Baseball Coach

MISCELLANEOUS

REMARKS BY VISITORS

Note: Miscellaneous Remarks. Persons offering remarks, when recognized, are to stand and state their name and place of residence.

ADJOURNMENT

HIGHLANDS SCHOOL DISTRICT BOARD OF DIRECTORS INCLUDE:

President Debbie Beale, Vice President Michael Masarik, Robert Betts, Bobbie Neese, Heath Cohen, Jeff Mundy, Judy Wisner, Misty Chybrzynski, Michelle Peters.
 Superintendent Dr. Michael Bjalobok, Assistant Superintendent Dr. Monique Mawhinney.
 Board Secretary Michele Bloch.
 District Solicitor – Law Offices of Weiss, Burkardt, Kramer, LLC.